Programme Outcomes:

Jesus and Mary College offers three year undergraduate Honors degree programmes in Commerce, Economics, English, Hindi, History, Mathematics, Political Science, Psychology and Sociology.

The College also offers B.A. (Prog), B.Com, B.Voc and four year degree programme in B.El.Ed.

The learning outcomes of graduate programmes reflect disciplinary knowledge and understanding, generic skills, including global competencies that all students in different academic fields of study should acquire and demonstrate. Some of the programme outcomes in general areas follows:

Disciplinary knowledge: Capable of demonstrating comprehensive knowledge and understanding of one or more disciplines that form a part of an undergraduate programme of study.

- *Communication Skills:* Ability to express thoughts and ideas effectively in writing and orally; Communicate with others using appropriate media; confidently share one's views and express herself; demonstrate the ability to listen carefully, read and write analytically, and present complex information in a clear and concise manner to different groups.
- *Critical Thinking:* Capability to apply analytic thought to a body of knowledge; analyze and evaluate evidence, arguments, claims, beliefs on the basis of empirical evidence; identify relevant assumptions or implications; formulate coherent arguments; critically evaluate practices, policies and theories by following scientific approach to knowledge development.
- **Problem Solving:** Capacity to extrapolate from what one has learned and apply their competencies to solve different kinds of non-familiar problems, rather than replicate curriculum content knowledge; and apply one's learning to real life situations.
- *Analytical reasoning:* Ability to evaluate the reliability and relevance of evidence; identify logical flaws and holes in the arguments of others; analyze and synthesize data from a variety of sources; draw valid conclusions and support them with evidence and examples, and addressing opposing viewpoints.
- **Research-related skills:** A sense of inquiry and capability for asking relevant/appropriate questions, problem solving, synthesizing and articulating; Ability to recognise cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyse, interpret and draw conclusions from data, establish hypotheses, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation.
- *Cooperation/Team work:* Ability to work effectively and respectfully with diverse teams; facilitate cooperative or coordinated effort on the part of a group, and act together as a group or a team in the interests of a common cause and work efficiently as a member of a team.

- *Scientific Reasoning:* Ability to analyze, interpret and draw conclusions from quantitative/qualitative data; and critically evaluate ideas, evidence and experiences from an open-minded and reasoned perspective.
- *Reflective thinking:* Critical sensibility to lived experiences, with self-awareness and reflexivity of both self and society.
- *Information/digital Literacy:* Capability to use ICT in a variety of learning situations, demonstrate ability to access, evaluate, and use a variety of relevant information sources; and use appropriate software for analysis of data.
- *Self-directed Learning:* Ability to work independently, identify appropriate resources required for a project, and manage a project through to completion.
- *Multicultural Competence:* Possess knowledge of the values and beliefs of multiple cultures and a global perspective; and capability to effectively engage in a multicultural society and interact respectfully with diverse groups.
- *Moral and Ethical awareness/reasoning:* Ability to embrace moral/ethical values in conducting one's life, formulate a position/argument about an ethical issue from multiple perspectives, and use ethical practices in all work. Capable of demonstrating the ability to identify ethical issues related to one's work, avoid unethical behaviour such as fabrication, falsification or misrepresentation of data or committing plagiarism, not adhering to intellectual property rights; appreciating environmental and sustainability issues; and adopting objective, unbiased and truthful actions in all aspects of work.
- *Leadership readiness/qualities:* Capability for mapping out the tasks of a team or an organization, and setting direction, formulating an inspiring vision, building a team who can help achieve the vision, motivating and inspiring team members to engage with that vision, and using management skills to guide people to the right destination, in a smooth and efficient way.
- *Lifelong Learning:* Ability to acquire knowledge and skills, including learning how to learn, "that are necessary for participating in learning activities throughout life, through self-paced and self-directed learning aimed at personal development, meeting economic, social and cultural objectives, and adapting to changing trades.

Programme Name	Programme specific Outcome
B.A. (Hons.) English	 On successful completion of the Programme, the students will be accurate both in oral and written communication as they will be strong in Grammar and its usage. They can express a thorough command of English and its linguistic structures. They can apply critical frameworks to analyze the linguistic, cultural and historical background of texts written in English. They will be familiar with the conventions of diverse textual genres including fiction, non-fiction, poetry, autobiography, biography, Journal, films, plays, editorials etc. The course for an English Honours degree has evolved and

 Economics Economics brokerage nouses, real estate companies, and other private sector businesses. They also contribute to the development of many other public policies including health care, welfare, and social reform and efforts to reduce inequality, pollution and crime. 4. The study of economics can also provide valuable knowledge for making decisions in everyday life. It offers a tool with which to approach questions about the desirability of a particular financial 		developed even time as that it is more that it is
 Economics is the study of how societies, governments, businesses, households and individuals allocate their scarce resources. This discipline has two important features. First, it helps to develop conceptual models of behaviour to predict responses to changes in policy and market conditions. Second, rigorous statistical analysis is used to investigate these changes. Economics are well known for advising the government on economic issues, formulating policies at the Reserve Bank of India and analyzing economic conditions for investment banks, brokerage houses, real estate companies, and other private sector businesses. They also contribute to the development of many other public policies including health care, welfare, and social reform and efforts to reduce inequality, pollution and crime. The study of economics can also provide valuable knowledge for making decisions in everyday life. It offers a tool with which to approach questions about the desirability of a particular financial 		 what it was about 15 years ago. Earlier, students were required to cover literature written primarily in the United Kingdom from the 13th century to the 20th century, with a little room made for literature produced in America. Today's syllabus covers literature in translation from India, as well as the works of writers from Australia, Africa, and South America. 6. In addition, the faculty now undertakes teaching papers in contemporary Media Studies, Popular Literature, and English Language teaching in terms of contemporary usage. The course in
investment opportunity, whether or not to attend college, the benefits and costs of alternative careers, and the likely impacts of public policies including universal education and a higher minimum wage.	B.A. (Hons.) Economics	 Economics is the study of how societies, governments, businesses, households and individuals allocate their scarce resources. This discipline has two important features. First, it helps to develop conceptual models of behaviour to predict responses to changes in policy and market conditions. Second, rigorous statistical analysis is used to investigate these changes. Economists are well known for advising the government on economic issues, formulating policies at the Reserve Bank of India and analyzing economic conditions for investment banks, brokerage houses, real estate companies, and other private sector businesses. They also contribute to the development of many other public policies including health care, welfare, and social reform and efforts to reduce inequality, pollution and crime. The study of economics can also provide valuable knowledge for making decisions in everyday life. It offers a tool with which to approach questions about the desirability of a particular financial investment opportunity, whether or not to attend college, the benefits and costs of alternative careers, and the likely impacts of public policies including universal education and a higher
 On successful completion of the Programme, the students will be skilled in both oral and written communication. They will be familiar with the conventions of diverse textual genres including fiction, non-fiction, poetry, autobiography, biography, Journal, films, plays, editorials etc. This course helps the students to have a better understanding of the society. They are able to comprehend human behaviour with all sorts of causes and effects, which helps them to become good 	B.A. (Hons.) Hindi	 On successful completion of the Programme, the students will be skilled in both oral and written communication. They will be familiar with the conventions of diverse textual genres including fiction, non-fiction, poetry, autobiography, biography, Journal, films, plays, editorials etc. This course helps the students to have a better understanding of the society. They are able to comprehend human behaviour with all sorts of causes and effects, which helps them to become good human beings. Other career avenues open for Hindi graduates are pursuing Master's Degree, Journalism, Media, B.Ed., Nursery Teachers Training and sitting for competitive exams. Students can work anywhere in India, as they know Hindi – OurNational Language. In many other countries also, Hindi is used as second Language. So they can easily gain employment in
		1. Sound Knowledge of different Historical Periods: Under the

History	CBCS papers in each semester are devoted to the study of
Thistory	particular Historical phase in the historical in the events along
	with the study of a few major works by some master Historians
	of that period. These not only help the students to understand a
	historical period better, but also reduce the load of study in the
	concerned area.
	2. Knowledge of the Development of Historical perspective: While pursing Honours course of studies in History it is
	mandatory that a student develops proper knowledge of the
	historical events. In this sphere also the present syllabus appears
	to be illuminating, as it's provides the students with standard and
	upto date knowledge of historical events, impact, war and history,
	result. The students may acquire knowledge of the historical
	events of the Ancient, Medieval, Modern and European history in
	new aspects.
	3. Development of the Historical Perspectives: The current
	syllabus is well chosen to represent different events from
	different angles. They are not only meant to make the students
	familiar with the dominant events of different ages, but also to
	open out new perspectives, the student may acquire a knowledge
	of the changing nature of politics or kingdoms of the changing times.
	1. This Programme will help the students to Identify the nature of
	government processes, the functions of political systems, the
	structures and roles of institutions and constitutions, the political
B.A. (Hons.) Political Science	economy of Third World countries, international relations and foreign
	policy, and the challenges of globalization.
	2. The programmealso aims to enhance students' ability to think
	critically, to write with clarity, to orally communicate effectively and
	increases their ability to make sound judgments through analytical
	reasoning.
	3. Opportunities such as Model United Nations, internships, mock
	trial and international security simulations and preparing graduates for
	career success are a part of the course curriculum1. The Department of Psychology emphasizes training in theoretical
	and applied psychological skills with the purpose of creating students
	who are high on intra-psychic and inter-personal sensitivity.
	2. The various realms of life - cognition, emotion, behaviour and
	spirituality are explored with ample amount of space given to both
B.A. (Hons.)	objectivity and subjectivity of human nature.
Psychology	3. The course is designed to enhance not only knowledge of concepts
	but also introduce skills required for research and profession as
	psychologists.
	4. Empathetic understanding of the socio-cultural and cross-cultural
	aspects of community living fine-tune students to become responsible individuals and citizens in a highly globalized environment.
	Mathematics graduates will be able to apply critical thinking skills to
B.Sc (Hons.) Maths	solve problems that can be modeled mathematically, to critically
	interpret numerical and graphical data, to read and construct
	mathematical arguments and proofs, to use computer technology

	appropriately to solve problems and to promote understanding, to apply mathematical knowledge to a career related to mathematical sciences or in post -baccalaureate studies.
B.A. (Hons.) Sociology	 The curriculum framework for Sociology is intended to help students understand the nature of society in which they live and acquire skills to view social reality objectively. It enables through critical thinking and observation at a national and global level of institutions and social problems of inequality and development in realms of gender, environment, polity, religion, economy, kinship and culture. The objective of the course is to introduce sociological concepts and theories to students and help them link these to actual life experiences.
B.Com (Hons.)	The curriculum planning of B.Com.(Hons) course envisages the students demonstrating inclusive knowledge of the areas related to human resource management international business, corporate and business laws, marketing etc. the students will be made capable of using modern ways and means of dealing with issues arising in t dynamic business world and will also help them tackle the resistances.
B.Com (Prog)	This programme will instill in the students the knowledge and capability of understanding the business world and its complexities. It will also make them able and competent enough to have a problem- solving approach towards the issues which accompany the dynamism attached to the business world. This degree course intends to make future managers and aims at enhancing employability options of the students. The curriculum helps instilling learnability among student upskilling and reskilling even in later part of life.
B.El.Ed	 The B.El.Ed Programme aims to achieve a teacher who understands learners, her subject and school processes, to the end of independently taking care of the challenges of education in contemporary India. Each of our students is exposed to ideas in theory that spans philosophy, sociology and systems of education. She also gains perspective in the pedagogical traditions that are centered on the learner and their development. In terms of outcomes, the B.El.Ed, in its 25 years has achieved a professional teacher with in-depth theoretical grounding. Each of our former students contributes to the field of education as a reflective practitioner. This through their varied roles as teachers, curriculum developers, teacher-educators or researchers.
 B.Voc (Retail Management) B.Voc (Health Care Management) 	B.Voc- Retail Management & Healthcare Management courses are a combination of classroom learning and training to develop new skills. The objective of these courses is to give industry relevant skill training to fill the skill gaps, identified to meet the rising demand in the healthcare and retail sector and make students job ready.
M.A. English	 To build on the development of the discipline from undergraduate to master level. To understand the evolution of literatures in English within England from the middle ages to the present day To understand the evolution of the literatures in India in English

translation from classical to modern times
4. To use literatures in English and Indian languages as a mean of
understanding and countering marginalization on the basis of caste, class and gender.
5. To develop a basic multidisciplinary knowledge of language
studies, translation studies and visual culture